Harbinger Systems sponsors a research report on 'The State of Artificial Intelligence in HR'

Harbinger Systems, a global software product engineering services company, has sponsored a research report on 'The State of Artificial Intelligence in HR' to be developed by HR.com. Findings of the report are now available for viewing.

PUNE, INDIA; REDMOND, WA, December 07, 2018
Harbinger Systems, a provider of HR Technology services, recently sponsored a research report on 'The State of Artificial Intelligence in HR' to be developed by HR.com. Around 600 HR professionals participated in the research and shared their views on AI in HR and its influence on current HR workflows.

Artificial Intelligence is now being implemented by various organizations to make HR processes fast, easy, and smooth. Organizations are implementing AI by using Conversational Interfaces, Natural Language Processing, Machine Learning, and Analytics for enhancing and automating the HR workflows.

The report can be directly downloaded by accessing our website. Some of the key findings from the report are:
1. **AI is having a big impact on Analytics and Metrics.** – People analytics has helped in making effective fact-based human capital decisions.
2. **Chatbots and virtual assistants are widely expected to become effective**. - Chatbots are helping in reducing the complexity and time for organizations, and ensuring better management.
3. **AI is having a strong impact in Talent Acquisition**. – Automating the HR functions such as interview scheduling, employee onboarding, etc. saves time and lets the HR professionals focus on other critical issues.
Many more findings and in-depth analysis are available in the report and is available for reference for all HR professionals.

To discuss more on the topic, Harbinger Systems along with HR.com did a webcast on 'AI in HR Tech: Trends, Use Cases and Demos' on December 11th, 2018 at 12:00 PM ET. The webcast, presented by Shrikant Pattathil, President and Maheshkumar Kharade, AGM - Technology at Harbinger Systems looked into,
1. Trends and use cases of AI-enabled HR Tech applications. 2. How AI-enabled applications are enhancing candidate, practitioner and employee experience. 3. Key benefits and challenges in implementing AI-enabled applications.

It was received well by the viewers, you can view the [webcast recording](#).

About Harbinger Systems
Harbinger Systems is a global company providing software technology services for independent software vendors and enterprises, with a specialization in product engineering. Since 1990, Harbinger has developed a strong customer base worldwide. Harbinger Systems builds software solutions leveraging social, mobile, analytics, and cloud (SMAC) technologies and IoT (Internet of Things) for domains such as human capital management (HCM), healthcare, eLearning, and publishing. International Association of Outsourcing Professionals (IAOP) ranks Harbinger Systems in The Global Outsourcing 100 listing consecutively for last five years. Recently, Harbinger is recognized in 2015 Global R&D Service Providers Rating – Product Engineering Services, by leading management consulting firm Zinnov. Harbinger Systems is a part of Harbinger Group, a leading global provider of innovative software products and services to companies in over 60 countries. For more information about Harbinger Systems, visit http://www.harbinger-systems.com.

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